

Application for Federal Employment—SF 171

Read the instructions before you complete this application. Type or print clearly in dark ink.

Form Approved:
OMB No. 3206-0012

GENERAL INFORMATION

1 What kind of job are you applying for? Give title and announcement no. (if any)

2 Social Security Number
523-35-8400

3 Sex
 Male Female

4 Birth date (Month, Day, Year)
03-03-65

5 Birthplace (City and State or Country)
GALESBURG, IL.

6 Name (Last, First, Middle)
JAMES, RICKY ALAN
Mailing address (include apartment number, if any)
4545 S. MISSION #199
City State ZIP Code
TUCSON AZ 85746

7 Other names ever used (e.g., maiden name, nickname, etc.)
RICK

8 Home Phone Area Code Number 602 294-5093
9 Work Phone Area Code Number Extension 602 670-6254

10 Were you ever employed as a civilian by the Federal Government? If "NO", go to Item 11. If "YES", mark each type of job you held with an "X".
 Temporary Career-Conditional Career Excepted
What is your highest grade, classification series and job title?
GS-2152-13 SATCS (TEMP)
Dates at highest grade: FROM 7-3-94 TO 10-29-94

AVAILABILITY

11 When can you start work? (Month and Year)
NEGOTIABLE

12 What is the lowest pay you will accept? (You will not be considered for jobs which pay less than you indicate.)
Pay \$ _____ per _____ OR Grade GS-13

13 In what geographic area(s) are you willing to work?
ANY

14 Are you willing to work:

	YES	NO
A. 40 hours per week (full-time)?	X	
B. 25-32 hours per week (part-time)?		X
C. 17-24 hours per week (part-time)?		X
D. 16 or fewer hours per week (part-time)?		X
E. An intermittent job (on-call/seasonal)?		X
F. Weekends, shifts, or rotating shifts?	X	

15 Are you willing to take a temporary job lasting:

A. 5 to 12 months (sometimes longer)?		X
B. 1 to 4 months?		X
C. Less than 1 month?		X

16 Are you willing to travel away from home for:

A. 1 to 5 nights each month?		X
B. 6 to 10 nights each month?		X
C. 11 or more nights each month?		X

MILITARY SERVICE AND VETERAN PREFERENCE

17 Have you served in the United States Military Service? If your only active duty was training in the Reserves or National Guard, answer "NO". If "NO", go to item 22.

	YES	NO
	X	

18 Did you or will you retire at or above the rank of major or lieutenant commander?

		X
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FOR USE OF EXAMINING OFFICE ONLY

Date entered register _____ Form reviewed: _____
Form approved: _____

Option	Grade	Earned Rating	Veteran Preference	Augmented Rating
			<input type="checkbox"/> No Preference Claimed	
			<input type="checkbox"/> 5 Points (Tentative)	
			<input type="checkbox"/> 10 Pts. (30% Or More Comp. Dis.)	
			<input type="checkbox"/> 10 Pts. (Less Than 30% Comp. Dis.)	
			<input type="checkbox"/> Other 10 Points	

Initials and Date _____
 Disallowed Being Investigated

FOR USE OF APPOINTING OFFICE ONLY

Preference has been verified through proof that the separation was under honorable conditions, and other proof as required.

5-Point 10-Point--30% or More Compensable Disability 10-Point--Less Than 30% Compensable Disability 10-Point--Other

Signature and Title _____
Agency _____ Date _____

MILITARY SERVICE AND VETERAN PREFERENCE (Cont.)

19 Were you discharged from the military service under honorable conditions? (If your discharge was changed to "honorable" or "general" by a Discharge Review Board, answer "YES". If you received a clemency discharge, answer "NO".) If "NO", provide below the date and type of discharge you received.

	YES	NO
		X

Discharge Date (Month, Day, Year) _____ Type of Discharge _____
AUG 87 HONORABLE

20 List the dates (Month, Day, Year), and branch for all active duty military service.

From	To	Branch of Service
AUG 83	AUG 87	US ARMY

21 If all your active military duty was after October 14, 1976, list the full names and dates of all campaign badges or expeditionary medals you received or were entitled to receive.

22 Read the instructions that came with this form before completing this item. When you have determined your eligibility for veteran preference from the instructions, place an "X" in the box next to your veteran preference claim.

NO PREFERENCE

5-POINT PREFERENCE -- You must show proof when you are hired.

10-POINT PREFERENCE -- If you claim 10-point preference, place an "X" in the box below next to the basis for your claim. To receive 10-point preference you must also complete a Standard Form 15, Application for 10-Point Veteran Preference, which is available from any Federal Job Information Center. ATTACH THE COMPLETED SF 15 AND REQUESTED PROOF TO THIS APPLICATION.

- Non-compensably disabled or Purple Heart recipient.
- Compensably disabled, less than 30 percent.
- Spouse, widow(er), or mother of a deceased or disabled veteran.
- Compensably disabled, 30 percent or more.

WORK EXPERIENCE If you have no work experience, write "NONE" in A below and go to 25 on page 3.

23 May we ask your present employer about your character, qualifications, and work record? A "NO" will not affect our review of your qualifications. If you answer "NO" and we need to contact your present employer before we can offer you a job, we will contact you first. . . .

YES	NO

24 READ WORK EXPERIENCE IN THE INSTRUCTIONS BEFORE YOU BEGIN.

- Describe your current or most recent job in Block A and work backwards, describing each job you held during the past 10 years. If you were unemployed for longer than 3 months within the past 10 years, list the dates and your address(es) in an experience block.
- You may sum up in one block work that you did more than 10 years ago. But if that work is related to the type of job you are applying for, describe each related job in a separate block.
- INCLUDE VOLUNTEER WORK (non-paid work)--If the work (or a part of the work) is like the job you are applying for, complete all parts of the experience block just as you would for a paying job. You may receive credit for work experience with religious, community, welfare, service, and other organizations.

- INCLUDE MILITARY SERVICE--You should complete all parts of the experience block just as you would for a non-military job, including all supervisory experience. Describe each major change of duties or responsibilities in a separate experience block.
- IF YOU NEED MORE SPACE TO DESCRIBE A JOB--Use sheets of paper the same size as this page (be sure to include all information we ask for in A and B below). On each sheet show your name, Social Security Number, and the announcement number or job title.
- IF YOU NEED MORE EXPERIENCE BLOCKS, use the SF 171-A or a sheet of paper.
- IF YOU NEED TO UPDATE (ADD MORE RECENT JOBS), use the SF 172 or a sheet of paper as described above.

A Name and address of employer's organization (include ZIP Code, if known) TUCSON ATCT 7081 S. PLUMER 2ND FLR TUCSON, AZ. 85706	Dates employed (give month, day and year)	Average number of hours per week	Number of employees you supervise
	From: 10-6-91 To: PRESENT	40	5-8
Salary or earnings		Your reason for wanting to leave	
Starting \$ 40298 per YEAR		CAREER PROGRESSION	
Ending \$ 44641 per YEAR			
Your immediate supervisor		Exact title of your job	
Name	Area Code	Telephone No.	If Federal employment (civilian or military) list series, grade or rank, and, if promoted in this job, the date of your last promotion
JACK HAMILTON	602	6706254	ATCS/SACTS GS-2152-12 OCT 94

Description of work: Describe your specific duties, responsibilities and accomplishments in this job, including the job title(s) of any employees you supervise. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

PROVIDE ATC SERVICES IN A LEVEL 3 LRAC TOWER TO PARALLEL AND INTERSECTING RUNWAYS WITH A TRAFFIC DENSITY RANGING FROM 40 TO 120 OPERATIONS PER HOUR. PROMOTED TO TEMPORARY SUPERVISOR FOR 120 DAY DETAIL FROM 7-3-94 UNTIL 10-29-94. NOW SERVING AS THE QATS ON A ONE YEAR DETAIL.

For Agency Use (skill codes, etc.)

B Name and address of employer's organization (include ZIP Code, if known) GRAND CANYON ATCT PO BOX 3275 GRAND CANYON, AZ. 86023	Dates employed (give month, day and year)	Average number of hours per week	Number of employees you supervised
	From: 3-26-89 To: 10-5-91	40	3 AS CIC
Salary or earnings		Your reason for leaving	
Starting \$33623 per YEAR		CAREER PROGRESSION	
Ending \$35865 per YEAR			
Your immediate supervisor		Exact title of your job	
Name	Area Code	Telephone No.	If Federal employment (civilian or military) list series, grade or rank, and, if promoted in this job, the date of your last promotion
HARRY NORTHRUP	602	6382850	ATCS GS-2152-11

Description of work: Describe your specific duties, responsibilities and accomplishments in this job, including the job title(s) of any employees you supervised. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

PROVIDED ATC SERVICES IN A LEVEL 2 VFR TOWER TO A SINGLE RUNWAY OPERATION WITH A TRAFFIC DENSITY RANGING FROM 30-140 OPERATIONS PER HOUR.

For Agency Use (skill codes, etc.)

EDUCATION

<p>25 Did you graduate from high school? <i>If you have a GED high school equivalency or will graduate within the next nine months, answer "YES".</i></p> <p>YES <input checked="" type="checkbox"/> If "YES", give month and year graduated or received GED equivalency: 5-83</p> <p>NO <input type="checkbox"/> If NO", give the highest grade you completed:</p>	<p>26 Write the name and location (<i>city and state</i>) of the last high school you attended or where you obtained your GED high school equivalency.</p> <p align="center">MITCHELL HIGH, COLORADO SPRINGS, CO.</p>
<p>27 Have you ever attended college or graduate school? YES <input type="checkbox"/> If "YES", continue with 28. NO <input checked="" type="checkbox"/> If NO", go to 31.</p>	

<p>28 NAME AND LOCATION (<i>city, state and ZIP Code</i>) OF COLLEGE OR UNIVERSITY.. <i>If you expect to graduate within nine months, give the month and year you expect to receive your degree:</i></p> <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2">Name</th> <th rowspan="2">City</th> <th rowspan="2">State</th> <th rowspan="2">ZIP Code</th> <th colspan="2">MONTH AND YEAR ATTENDED</th> <th colspan="2">NUMBER OF CREDIT HOURS COMPLETED</th> <th rowspan="2">TYPE OF DEGREE (e.g. B.A., M.A.)</th> <th rowspan="2">MONTH AND YEAR OF DEGREE</th> </tr> <tr> <th>From</th> <th>To</th> <th>Semester</th> <th>Quarter</th> </tr> </thead> <tbody> <tr><td>1)</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td>2)</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td>3)</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </tbody> </table>	Name	City	State	ZIP Code	MONTH AND YEAR ATTENDED		NUMBER OF CREDIT HOURS COMPLETED		TYPE OF DEGREE (e.g. B.A., M.A.)	MONTH AND YEAR OF DEGREE	From	To	Semester	Quarter	1)										2)										3)									
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31 If you have completed any other courses or training related to the kind of jobs you are applying for (*trade, vocational, Armed Forces, business*) give information below.

NAME AND LOCATION (<i>city, state and ZIP Code</i>) OF SCHOOL	MONTH AND YEAR ATTENDED		CLASS-ROOM HOURS	SUBJECT(S)	TRAINING COMPLETED
	From	To			YES NO
School Name 1) US ARMY ATC SCHOOL City FT. RUCKER, AL	OCT 83	FEB 84		ATC PROCEDURES	X
School Name 2) FAA ACADEMY City OKLAHOMA CITY OK	OCT 92	DEC 92		RADAR TRAINING FAC.	X

SPECIAL SKILLS, ACCOMPLISHMENTS AND AWARDS

32 Give the title and year of any honors, awards or fellowships you have received. List your special qualifications, skills or accomplishments that may help you get a job. *Some examples are: skills with computers or other machines; most important publications (do not submit copies); public speaking and writing experience; membership in professional or scientific societies; patents or inventions; etc.*

GOOD CONDUCT MEDAL 1987
SPECIAL ACHIEVEMENT AWARD 1989, 1990, 1993

<p>33 How many words per minute can you:</p> <p>TYPE? TAKE DICTATION? <input checked="" type="checkbox"/></p> <p>Agencies may test your skills before hiring you.</p>	<p>34 List job-related licenses or certificates that you have, such as: <i>registered nurse; lawyer; radio operator; driver's; pilot's; etc.</i></p> <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th>LICENSE OR CERTIFICATE</th> <th>DATE OF LATEST LICENSE OR CERTIFICATE</th> <th>STATE OR OTHER LICENSING AGENCY</th> </tr> </thead> <tbody> <tr> <td>1) CTO</td> <td>3-1-93</td> <td>FAA</td> </tr> <tr> <td>2)</td> <td></td> <td></td> </tr> </tbody> </table>	LICENSE OR CERTIFICATE	DATE OF LATEST LICENSE OR CERTIFICATE	STATE OR OTHER LICENSING AGENCY	1) CTO	3-1-93	FAA	2)		
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1) CTO	3-1-93	FAA								
2)										

35 Do you speak or read a language other than English (*include sign language*)? *Applicants for jobs that require a language other than English may be given an interview conducted solely in that language.*

LANGUAGE(S)	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		If "YES", list each language and place an "X" in each column that applies to you.	
	Fluently	With Difficulty	Fluently	Passably
1)				
2)				

REFERENCES

36 List three people who are not related to you and are not supervisors you listed under 24 who know your qualifications and fitness for the kind of job for which you are applying. At least one should know you well on a personal basis.

FULL NAME OF REFERENCE	TELEPHONE NUMBER(S) (Include Area Code)	PRESENT BUSINESS OR HOME ADDRESS (Number, street and city)	STATE	ZIP CODE
1) BRIAN DONNELLY	602-296-3899	7470 E. 32nd. TUCSON	AZ	8 5 7 1 0
2) BOBBY WARD	602-638-9451	PO BOX 3342 GRAND CAN.	AZ	8 6 0 2 3
3) TIMOTHY GILMARTIN	602-749-0265	11361 HOLSTER TUCSON	AZ	8 5 7 4 9

Standard Form 171-A- Continuation Sheet for SF 171

Form Approved:
OMB No. 3206-0012

• Attach all SF 171-A's to your application at the top of page 3.

1. Name (Last, First, Middle Initial) JAMES, RICKY A.	2. Social Security Number 523-35-8400
3. Job Title or Announcement Number You Are Applying For	4. Date Completed

ADDITIONAL WORK EXPERIENCE BLOCKS

C	Name and address of employer's organization (include ZIP Code, if known) D.O.D. FT. POLK AAF FT. POLK, LA. 71446	Dates employed (give month, day and year) From: JAN 88 To: MAR 89	Average number of hours per week 40	Number of employees you supervised 6-8		
	Your immediate supervisor Name BILL MORGAN	Area Code 318	Telephone No. 5317982	Exact title of your job AS/ATCS		
	Salary or earnings Starting \$32500 per YEAR Ending \$33600 per YEAR			Your reason for leaving CAREER PROGRESSION		

Description of work: Describe your specific duties, responsibilities and accomplishments in this job, including the job title(s) of any employees you supervised. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

SUPERVISED AND PROVIDED ATC SERVICES IN A LEVEL 2 VFR TOWER/GCA TO A SINGLE RUNWAY OPERATION WITH A TRAFFIC DENSITY OF 20-50 OPERATIONS PER HOUR.

For Agency Use (skill codes, etc.)

D	Name and address of employer's organization (include ZIP Code, if known) US ARMY FT. POLK AAF FT. POLK, LA. 71446	Dates employed (give month, day and year) From: AUG 83 To: AUG 87	Average number of hours per week 50	Number of employees you supervised N/A		
	Your immediate supervisor Name SSG. TABAREZ	Area Code	Telephone No. UNKNOWN	Exact title of your job ATCS		
	Salary or earnings Starting \$500 per MONTH Ending \$1000 per MONTH			Your reason for leaving E-4 1986		

Description of work: Describe your specific duties, responsibilities and accomplishments in this job, including the job title(s) of any employees you supervised. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

PROVIDED ATC SERVICES IN BOTH FIXED BASED AND TACTICAL SETUPS. TRAFFIC CONSISTED OF MOSTLY MILITARY HELICOPTERS.

For Agency Use (skill codes, etc.)

37 Are you a citizen of the United States? (In most cases you must be a U.S. citizen to be hired. You will be required to submit proof of identity and citizenship at the time you are hired.) If "NO", give the country or countries you are a citizen of: _____

YES	NO
X	

NOTE: It is important that you give complete and truthful answers to questions 38 through 44. If you answer "YES" to any of them, provide your explanation(s) in **Item 45**. Include convictions resulting from a plea of nolo contendere (*no contest*). Omit: 1) traffic fines of \$100.00 or less; 2) any violation of law committed before your 16th birthday; 3) any violation of law committed before your 18th birthday, if finally decided in juvenile court or under a Youth Offender law; 4) any conviction set aside under the Federal Youth Corrections Act or similar State law; 5) any conviction whose record was expunged under Federal or State law. We will consider the date, facts, and circumstances of each event you list. In most cases you can still be considered for Federal jobs. However, if you fail to tell the truth or fail to list all relevant events or circumstances, this may be grounds for not hiring you, for firing you after you begin work, or for criminal prosecution (18 USC 1001).

- 38** During the last 10 years, were you fired from any job for any reason, did you quit after being told that you would be fired, or did you leave by mutual agreement because of specific problems?
- 39** Have you ever been convicted of, or forfeited collateral for any felony violation? (Generally, a felony is defined as any violation of law punishable by imprisonment of longer than one year, except for violations called misdemeanors under State law which are punishable by imprisonment of two years or less.)
- 40** Have you ever been convicted of, or forfeited collateral for any firearms or explosives violation?
- 41** Are you now under charges for any violation of law?
- 42** During the last 10 years have you forfeited collateral, been convicted, been imprisoned, been on probation, or been on parole? Do not include violations reported in 39, 40, or 41, above.
- 43** Have you ever been convicted by a military court-martial? If no military service, answer "NO".
- 44** Are you delinquent on any Federal debt? (Include delinquencies arising from Federal taxes, loans, overpayment of benefits, and other debts to the U.S. Government plus defaults on Federally guaranteed or insured loans such as student and home mortgage loans.)

YES	NO
	X
	X
	X
	X
	X
	X
	X

45 If "YES" in: **38** - Explain for each job the problem(s) and your reason(s) for leaving. Give the employer's name and address. **39 through 43** - Explain each violation. Give place of occurrence and name/address of police or court involved. **44** - Explain the type, length and amount of the delinquency or default, and steps you are taking to correct errors or repay the debt. Give any identification number associated with the debt and the address of the Federal agency involved.

NOTE: If you need more space, use a sheet of paper, and include the item number.

Item No.	Date (Mo./Yr.)	Explanation	Mailing Address
			Name of Employer, Police, Court, or Federal Agency
			City State ZIP Code
			Name of Employer, Police, Court, or Federal Agency
			City State ZIP Code

- 46** Do you receive, or have you ever applied for retirement pay, pension, or other pay based on military, Federal civilian, or District of Columbia Government service?
- 47** Do any of your relatives work for the United States Government or the United States Armed Forces? Include: father; mother; husband; wife; son; daughter; brother; sister; uncle; aunt; first cousin; nephew; niece; father-in-law; mother-in-law; son-in-law; daughter-in-law; brother-in-law; sister-in-law; stepfather; stepmother; stepson; stepdaughter; stepbrother; stepsister; half brother; and half sister. If "YES", provide details below. If you need more space, use a sheet of paper.

YES	NO
	X
X	

Name	Relationship	Department, Agency or Branch of Armed Forces
JAMES T. SCHUTZE	BROTHER-IN-LAW	D.O.D.
JAMES P. BARTLETT	BROTHER-IN-LAW	US AIR FORCE

SIGNATURE, CERTIFICATION, AND RELEASE OF INFORMATION

YOU MUST SIGN THIS APPLICATION. Read the following carefully before you sign.

- A false statement on any part of your application may be grounds for not hiring you, or for firing you after you begin work. Also, you may be punished by fine or imprisonment (U.S. Code, title 18, section 1001).
- If you are a male born after December 31, 1959 you must be registered with the Selective Service System or have a valid exemption in order to be eligible for Federal employment. You will be required to certify as to your status at the time of appointment.
- I understand that any information I give may be investigated as allowed by law or Presidential order.
- I consent to the release of information about my ability and fitness for Federal employment by employers, schools, law enforcement agencies and other individuals and organizations, to investigators, personnel staffing specialists, and other authorized employees of the Federal Government.
- I certify that, to the best of my knowledge and belief, all of my statements are true, correct, complete, and made in good faith.

48 SIGNATURE (Sign each application in dark ink) _____

49 DATE SIGNED (Month, day, year) _____

Rating of Air Traffic Experience

Score of Candidate

TALLY			Vacancy Number	Vacancy Position Title		Series and Grade
FACTOR	Max. Pts.	Score				
1	75		Vacancy Closing Date	Facility	Location/Region	
2	65					
3	25		Name of Candidate		Present Series, Grade, and Location	Social Security Number
4	10		RICKY A. JAMES		ATCS (T) GS-2152-12 TUS	523-35-8400
5	6		Current Supervisor		Location/Region	Office Phone Number
6	25				TUCSON, AZ., AWP	602-670-6254
7	20					
Total Score			Selective Placement Factor <input type="checkbox"/> Not Satisfied <input type="checkbox"/> Satisfied <input type="checkbox"/> Not Applicable			

FACTORS 1 and 2 — Career Progression Experience and Diversity

Position, Title, Grade and Performance Level (a.)	Facility		Level (d.)	Dates (Mo/Day/Yr)			Cred. Time (Mo.) (h.)	Value	
	1D (b.)	Type (c.)		Area/FAC Certification (e.)	From (f.)	To (g.)		1 CPE (i.)	2 DIV (j.)
	(1) ATCS (T) GS-2152-11 DEV	GCN	CAB	II		3-28-89	5-28-89	2	
(2) ATCS (T) GS-2152-11 J	GCN	CAB	II	5-28-89	5-28-89	10-6-91	29		
(3) ATCS (T) GS-2152-12 DEV	TUS	R/C	III		10-9-91	2-20-92	4		
(4) ATCS (T) GS-2152-12 J	TUS	R/C	III	2-20-92	2-20-92	7-2-94	29		
(5) SATCS (T) GS-2152-13 TEMP	TUS	R/C	III		7-3-94	10-29-94	4		
(6) QATS (T) GS 2152-12 DET	TUS	R/C	III		10-30-94				
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
(17)									
(18)									
(19)									

RICKY A. JAMES 523-35-8400

CORRESPONDENCE COURSES

Introduction To Emergency Readiness	#14017	5/89
Fundamentals Of Supervision	#14002	12/90
Human Relations In Supervision	#14003	6/94

FAA SCHOOLS

ATCS OJTI		10/90
R.T.F.		12/92

DIVERSITY

SATCS (DOD GS-2152-11)		1/88-3/89
SEXUAL HARASSMENT PREVENTION TRAINING (EMPLOYEE)		11/94
SEXUAL HARASSMENT PREVENTION TRAINING (SUPERVISORS)		4/93

RECOGNITION

Letter of Appreciation		7/08/89
Commendable Performance		10/10/90
Letter of Appreciation		3/07/91
Commendable Performance		8/13/91
Letter of Appreciation		4/11/92
Letter of Appreciation		4/14/92
Letter of Appreciation		2/22/93
Letter of Appreciation		3/29/93
Commendable Performance		10/16/93
Letter of Appreciation		11/12/93
Letter of Appreciation		11/18/93
On-The-Spot Award		12/04/93
Letter of Appreciation		1/10/94